

# TRINITY UNITED CHURCH WINNIPEG



The United Church of Canada

## ANNUAL REPORT 2025



*A Diverse Christian Community . . .*

*supporting one another . . .*

*living our faith*





**TRINITY UNITED CHURCH  
ANNUAL MEETING  
SUNDAY, March 8, 2026**

*TRINITY UNITED CHURCH  
933 Summerside Avenue*

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## TRINITY OFFICIAL BOARD REPORT

I am honoured to have served as your board chair in 2025 and can honestly say it has been a pleasure. We have a great team with our minister Reverend Damber Khadka, past chair Susan Delaney, board secretary Karen Wall, chair-elect Gerta de Jong, and representatives from every committee. I extend a huge thank you to each of you for coming so well prepared to the meetings. 2025 was a great year at Trinity!

We are blessed to have Reverend Damber Khadka with us for a year and a half now. He continues to guide and inspire us, connecting the scriptures to our daily lives, and incorporates meaningful messages in the weekly announcements. He leads our monthly services at the St. Norbert Personal Care Home, and the Waverley/Rosewood Retirement Community. In addition to providing pastoral care for his flock here, he is also a member of the Prairie Candidacy Board and served as a commissioner for General Council 45 in August in Calgary.

A highlight of 2025 was our “Damber Project”. In conjunction with the celebration of the United Church’s 100th anniversary, we collected over \$8,000 for Damber’s 3 nieces, Ameera, Aunpaa, and Anuka. They are in a refugee camp in Nepal with an uncertain future. The monies collected will help support them in the camp under the care of their aunt.

The downstairs washrooms were finally completed, much to the delight of the property committee. The upstairs washrooms were started in the summer and finished in the fall. Our MLA for Fort Richmond, Jennifer Chen, honoured Trinity at the Manitoba Legislature on October 7. We had 10 representatives there as she highlighted our 60th anniversary and our community involvement, and she attended Trinity for our “washroom ribbon cutting ceremony” on November 2. Our staff associate, Irma Nadeau, was instrumental in getting several grants to cover the cost of our renovations.

We officially said farewell to Irma as our staff associate on November 30, after she faithfully served us in that position for 7 years. Thank you, Irma! Luckily for us, she will stay at Trinity. We wish her well in her newly found leisure time. A search committee was formed to discern the future needs of Trinity regarding the staff associate position. The discernment process is ongoing.

Our Trinity manuals regarding Operational Policies, Church Team functions, and Governance were updated thanks to an ad-hoc team, led by Karen Wall. Many thanks to Karen for putting in countless hours to finish these documents.

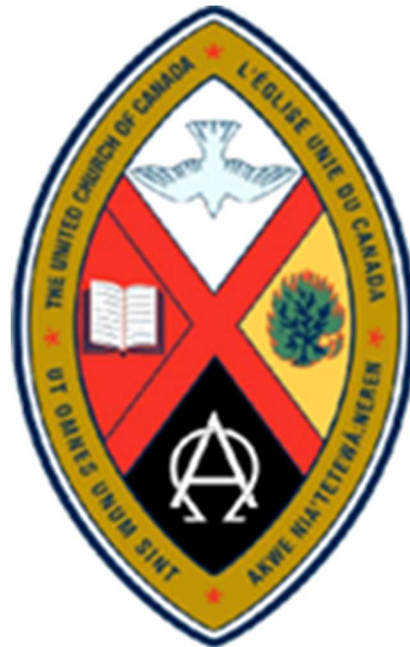
Every committee plays a vital role in the life of our church and everyone reading this report is so important in what we do. YOU are what makes Trinity so valuable both within our walls and out in the community. A few of the Blue Bombers and Bomber fans know some of us by name. We are blessed with wonderful staff, Reverend Damber Khadka, now-retired staff associate Irma Nadeau, office administrator Kathy Parker, our fantastic music team: Hector Pinzon for most of 2025, now Christian Yokosawa, and Tierney Betz, and last but certainly not least, our caretaker Samantha Nedokus.

There is always something interesting going on at Trinity. Our various user groups keep the place humming with their activities. Fellowship coffee Sundays are always a great way to stay connected.

Events like the spring picnic, trivia/talent nights and quilt shows are a great source of entertainment. There are so many events, I have only mentioned a few.

I look forward to continuing my spiritual life here at Trinity - it has been my church home for 42 years.

Respectfully submitted,  
Nancy DeLong





## MINISTER'S REPORT

“Arise, shine; for your light has come, and the glory of the Lord has risen upon you.”

— Isaiah 60:1

### **A Year of Faithful Resilience**

The 2025–2026 ministry year has been marked by transition, discernment, and faithful resilience in the life of Trinity United Church. Like many communities of faith, we have continued to grow, grieve, celebrate, and adapt to changing circumstances. The church is not a static institution but a living body—continually shaped by the Holy Spirit and called into God’s mission in this time and place.

Isaiah’s call to “arise and shine” has resonated deeply in our shared journey. It is not a summons to perfection or certainty, but an invitation to trust that God’s light is already present among us, even amid uncertainty. Throughout this year, we have learned again that transformation is not something to resist, but something to steward faithfully—with courage, humility, and hope.

### **Staffing Transitions and Leadership Discernment**

This past year included significant transitions within our staff team. We celebrated the retirement of our Staff Associate, Irma Nadau (November 30, 2025), and our accompanist, Héctor Pinzon (November 9, 2025). We remain profoundly grateful for their faithful service, professional dedication, and steady presence. Their contributions have shaped Trinity in lasting ways, and we offered our heartfelt thanks and blessing as they entered new chapters of life.

In response, the formation of a Search Committee and the Board’s approval—upon Héctor’s recommendation—of Christian Yokosawa as our new accompanist reflected careful discernment and responsible planning. These steps demonstrated a shared commitment to thoughtful leadership transitions and long-term sustainability.

Broader staffing conversations, governance adjustments, and ongoing system strengthening also formed part of this year’s discernment work, ensuring that Trinity remains well-positioned for continued ministry vitality.

### **Pastoral Care: Sacred and Often Unseen Ministry**

Pastoral care remained central to ministry throughout the year. While the formal allocation is approximately 25% of ministry time, congregational needs expanded this closer to 30% of weekly responsibilities. This included hospital and home visits, pastoral conversations, grief accompaniment, prayer support, outreach to personal care homes, and walking with families through illness and end-of-life transitions.

Such moments—often unseen—remain sacred ground. Ministry unfolds not only in worship and meetings, but in hospital corridors, living rooms, and quiet conversations marked by trust and vulnerability.

I remain deeply grateful to the Caring Connections as well as Fellowship team and all who sustain our culture of compassion and attentiveness.

This past year, we had the joy of marking two significant milestones: the 100th anniversary of The United Church of Canada and the 60th anniversary of our own Trinity congregation. These celebrations were not only about looking back with gratitude, but also about renewing our commitment to the future God is calling us into.

Heartfelt thanks to Dale, Wynn, and Susan for the tremendous time, care, and energy they offered in researching, organizing, and presenting our shared history. Through their work, we were reminded that we stand on the faith, courage, and generosity of those who came before us.

In that same spirit of living faith in action, we also launched what became known as the Damber Project. With deep compassion and collective generosity, over \$8,500 was raised to support Sumi's three nieces—Ameera, Anupa, and Anuka—who are living in a camp in Nepal and in need of security and protection. This initiative reflects the heart of our congregation: a community that not only remembers its history but embodies Christ's love through tangible care and global solidarity.

### **Committee Life, Governance, and Faithful Stewardship**

I participated in most Board, Annual and Congregational Meetings, and committee gatherings—both in person and via Zoom—including Worship, Stewardship, Property, Fundraising, Fellowship, Outreach and Garden, Christian Education, Music and Hymn Teams, Trustees, and the Policy and Procedure Group.

This shared leadership reflects Trinity's strong culture of accountability, stewardship, and collaborative governance. Our congregation's willingness to serve in diverse leadership capacities remains one of its greatest strengths.

### **Property Committee: Care, Expertise, and Safety**

I offer gratitude to the Property Committee for their consistent expertise and vigilant care of our building. Their day-to-day attention to maintenance, infrastructure, and safety is often unseen but foundational to our ministry. Because of their diligence, Trinity continues to be a safe and welcoming space for worship, programming, and community partnerships.

A significant milestone this year was the inauguration of two Universal/All-Gender Washrooms—an important expression of our commitment to accessibility, dignity, and inclusion. This accomplishment reflects the persistence of the Property Committee, Irma's dedicated grant writing and coordination, and the generosity of granting agencies whose support made the project possible. Together, this work embodies our theology in tangible form—hospitality made visible.

## **Worship Life and Shared Leadership**

Worship remains the heart of Trinity's life. I extend sincere appreciation to the Worship Committee for their planning, creativity, and willingness to lead, especially during times when I was away. Their faithful service ensured continuity, depth, and pastoral care in our shared worship life.

We maintained consistent in-person worship alongside recorded online services via YouTube, serving homebound members and virtual participants. Our sincere thanks to Harry, Jackie, and Lambert for their faithful stewardship of technology each week. Through their dedication in recording, editing, and uploading our Sunday services, worship continues to reach beyond our sanctuary, connecting with those who join us from home or afar. Their quiet and consistent work is truly a gift to our community. Our worship was enriched by choirs, musicians, accompanists, the Second Chance Band/Praise and Worship, Scripture readers, greeters, candle lighters, and hospitality volunteers.

Special thanks to Joanna Seys for faithfully maintaining the church website and providing timely updates that help keep our community informed and connected.

Worship is not simply attended, it is built together, week by week.

## **Time Away and Denominational Engagement – 2025**

I am grateful for opportunities throughout the year for rest, renewal, and engagement in the wider work of the church. I give thanks to the Worship Committee for their steady leadership in ensuring continuity and meaningful worship during my time away.

A brief compassionate leave in January 2025 was especially meaningful for Sumi and me, as it allowed us precious time with my mother in Chatham, Ontario. I remain deeply thankful to the congregation and to the Ministry & Personnel Committee for their flexibility and generous support in granting leave when needed. These times of renewal, alongside my denominational commitments, have strengthened my capacity to serve both Trinity and the broader church with faithfulness and care.

- Compassionate Leave – January 26–28, 2025
- Annual Vacation – June 14–July 12, 2025
- Three Quarterly Sundays away from regular pulpit ministry
- Pulpit Exchange at Rock Lake Pastoral Charge – September 21, 2025

## **Denominational and Regional Engagement:**

- Commissioner to General Council 45, Calgary – August 6–12, 2025
- United Church Candidacy Board Conference, Toronto – October 15–22, 2025
- Prairie to Pine Regional AGM (online) – November 13, 2025
- Prairie Candidacy Board – monthly participation
- Western Intercultural Ministry Network Executive – monthly meetings

- Intercultural Youth Event at Broadway Disciples United Church – November 15, 2025
- Prairie to Pine Executive Board – quarterly meetings

These commitments strengthen Trinity’s connection to the wider United Church of Canada and deepen our shared work in intercultural, regional, and national ministry.

### **Programs, Ministries, and Community Life**

Trinity remains deeply engaged in outreach and community-building ministries. Our mission extends beyond worship into education, fellowship, service, and partnership. I am profoundly grateful to the many volunteers whose generosity makes this possible.

Ministries and Events Included:

- Monday Afternoon Bible Study
- Bomber Games Fundraising Initiatives
- Trivia Night
- Sew and Sews
- Trinity Yoga
- Trinity Garden
- World Day of Prayer
- Praise & Worship Fundraising Event
- Hymn Sing (GSA & TUC Choirs and Band)
- Guess Who Is Coming for Dinner
- Fun & Talent Show (GSA & TUC)
- Trinity Walkers
- College Sunday
- Advent Stars Campaign
- World Food Day (Canadian Food Grain Bank)

Monthly worship services were offered at St. Norbert Personal Care Home and Waverley/Rosewood Assisted Living with faithful volunteers. Caring Connections visits, Prayer Shawl ministry, and Candle with Care continued to embody Christ’s compassion. We are grateful for our monthly Sunday School Ministry, faithfully led by Carley Steen and supported by Beth Beaupre. Thank you for the care, preparation, and creativity you bring to nurturing the faith of our children. Your commitment helps plant seeds that will continue to grow in their hearts and in the life of our congregation.

Each ministry reflects our shared calling to nurture faith, build community, and extend Christ’s love beyond our walls.

I offer sincere and heartfelt thanks to all our dedicated volunteers who have shared their time, gifts, and energy in so many areas of ministry this year. Every act of service — whether visible or behind the scenes, occasional or ongoing — contributes to the life and witness of Trinity.

Each ministry carries its own rhythm and demands, and all are equally valued. I would also like to acknowledge the volunteers who served at the Bomber games and the members of the

Property Committee, whose responsibilities required significant hands-on commitment this year. Your willingness to step forward when needed has strengthened our shared work.

Together, your collective faithfulness reflects the spirit of service that sustains our church community. We are deeply grateful to each one of you.

We give heartfelt thanks to our ministry partners, Good Shepherd Anglican, who share this sacred space with us. Our relationship is more than simply co-existing in the same building; it is a partnership rooted in trust, collaboration, and shared mission.

We are grateful for your participation in Board conversations, committees, and worship leadership, as well as the many services we have planned and led together. The occasions when we gathered for joint worship have been especially meaningful, strengthening our ecumenical friendship and reminding us that the Church is larger than any one congregation.

Sharing space has become sharing ministry, and for that, we are deeply thankful.

### **Looking Ahead with Hope**

Scripture reminds us:

“Now there are varieties of gifts, but the same Spirit... To each is given the manifestation of the Spirit for the common good.”

— 1 Corinthians 12:4,7

As we move into 2026, we do so with humility and hope. While structures evolve and circumstances shift, our calling remains constant: to love God, serve our neighbors, welcome the stranger, seek justice, and embody Christ’s compassion.

May we arise—not in fear, but in faith.

May we shine—not for ourselves, but for the healing of the world.

And may the Spirit continue to guide Trinity United Church into its next chapter of faithful witness.

Submitted with gratitude and hope,

Rev. Damber Khadka  
Minister, Trinity United Church, Winnipeg



## STAFF ASSOCIATE'S REPORT

Irma Nadeau

Remembering 2025 at Trinity United Church...

I look back with fondness as I remember 2025 at Trinity. It has been a privilege to work with Damber in planning and participating in worship, in pastoral care (working with Caring Connections in reaching out to the bereaved and those facing health issues) helping with funeral planning and officiated at a funeral at Trinity,

Working with Kathy in the office has been a joy as we completed the weekly tasks to prepare for Sunday worship, sending out the worship links and announcements every week and supporting user groups in various ways.

In May 2025, I announced that I planned to retire on November 30, 2025.

On November 23rd I was honoured at Trinity for the 7 years that I served as Staff Associate. It was an amazing event with many well wishes and gifts and "faspa" hosted by the Fellowship Committee. My time working with everyone at Trinity was very fulfilling. There are times when I miss my work at Trinity but as I said at retirement event "To everything there is a season..." I will remember the time I worked at Trinity with much joy and fondness. Thank you to all of you.

A special thank you to Elaine Hansen who was my Ministry and Personal liaison. She supported me through all the challenges and celebrations that were part of my job at Trinity. She coordinated the special event on November 23rd, with much love and care. Thank you, Elaine, thank you Trinity!

Up to my retirement on November 30...

I continued to work with the Property Committee on the washroom renovation project to raise sufficient funds to complete the upper-level washrooms. A celebration indeed! Our MLA Jennifer Chen joined us for the ribbon cutting on November 2.

On October 7, MLA Jennifer Chen honoured Trinity in the Legislature for 60 years of service in the community of Fort Richmond. I was one of the privileged guests that was invited to attend. We received a plaque which is hanging in the narthex.

I was privileged to work with the task group that planned and organized the Praise and Worship Service that occurred on November 22. Thank you to Second Chance, the Trinity choir, GSA choir, David, Tierney and Hector for this very successful, inspirational event. Thank you to all who attended and participated in the fund raiser for the Bear Clan.

Facilitated the Big Question on a monthly basis in person and on Zoom.

Assisted in the completion of the Annual Statistical Report required by the United Church of Canada, with many of you helping me to get the numbers done.

Together with Marilyn Loat, I coordinated the bomber volunteer work schedule for our Bomber Fundraiser. Charles Powell and Ken Johnson and I worked together to provide supervision at the bomber games, and I volunteered at most of the games including the Grey Cup as well as a concert.

I provided support for the Trinity Walkers, the Trinity and Southside Seniors yoga groups.

In March and again in August I took some holidays and travelled to Alberta to visit my son and his family.

In June I was granted compassionate leave that enabled me to travel to Oliver, B.C. to officiate at the funeral for my dear sister Mary Loepky.

It has been a privilege to connect with many in our community of faith by phone, on Zoom and in person. I look forward to 2026 with hope as all the folks at Trinity continue to connect and come together to explore and live out our faith in all we do. It will be different for me as I no longer “work” at the church but continue to be part of this amazing community of faith.

Respectfully submitted,

Irma Nadeau, Staff Associate



## MUSIC REPORT

2025 brought much change for the Trinity United Church choir, propelling us forward into this new year!

We began this season under the leadership of choir director Tierney Betz, and accompanist Héctor Pinzón, offering hymns & anthems on a regular basis. From weekly services to special events (Praise and Worship, Destination Bethlehem, etc.), the TUC choir relishes in the opportunity to collaborate, both within and outside of our ensemble. Joint efforts with the GSA music team and Second Chance are thoroughly enjoyed and appreciated by both singers and congregation.

Choir rehearsal continues to take place on Thursday evenings in the Trinity sanctuary, beginning at 7:30 pm. Practice typically lasts between 1-1.5 hours, depending on the volume of weekly repertoire. Additionally, singers meet 15 minutes prior to worship, warming up in the sanctuary before contributing their musical leadership. With 12 members in consistent attendance, the TUC choir enjoys much laughter, tackles challenging repertoire, and engages body, mind, and soul in the creation of music. All are welcome to join in the singing!

In late October, the TUC music team adapted to an enormous personnel change, as Héctor moved onto an exciting position with the Winnipeg Symphony Orchestra. With a short buffer period before Héctor's departure, our need for a replacement was urgent. Thus, Héctor kindly provided us with a personal recommendation. Enter: Christian Yokosawa!

Christian came to us as a Masters student, studying piano performance at the University of Manitoba. His gentle, kind spirit reinforces the joyful environment of TUC choir rehearsals, while his musical talent contributes much to the worship experience of Trinity churchgoers. Christian began working with us in early November, shadowing rehearsals before taking over as interim accompanist on November 10th. Less than a month later, he stepped in to play not only our regular worship services, but Praise & Worship as well.

Christian's dedication to excellence throughout his rapid introductory period remains greatly appreciated. Many thanks to Christian, Héctor, and the Ministry & Personnel Committee (liaison Leslie Kirby) for handling this transition with such grace. We wish Héctor the very best as he continues his work in song and connection as manager of WSO's Sistema youth program.

Having signed on as permanent accompanist at Trinity United Church, Christian continues to bless us with his extraordinary musicianship. As he grows into this role, Christian has also taken on the duty of piano maintenance, keeping the instrument watered as necessary. Tierney continues to craft custom arrangements and practice resources for the choir, while spearheading quarterly hymn team selection meetings via Zoom.

As we journey into 2026, may we do so with...

- Open minds, looking ahead to the future.
- Full hearts, expressing gratitude for the time spent together.
- Good spirits, knowing that God lives within us, and our relationships with one another.



Respectfully submitted by Tierney Betz on behalf of the TUC Music Team.

## **SECOND CHANCE REPORT**

To all the wonderful Trinity Folx,

On behalf of Second Chance, we would like to thank you all for another great year of musical worship. Although some of our availability is challenged by different competing priorities, we always appreciate how you support us on the services in which we lead the music. Thank you to the TUC Choir and Tierney for stepping in when we had scheduling conflicts. It has been another exciting year. We had another opportunity to work with GSA choir and Trinity choir for the Praise and Worship night in November 2025 which was a great success. Special thanks to the P&W planning group for ensuring this went off without a hitch. We would also like to take this opportunity to thank the Worship Committee for their ongoing support, specifically Carolyn who has done a wonderful job liaising with us. Thank you to Damber for your unwavering support and cheering us on. Most importantly we would like to let all Trinity folx know how much we have enjoyed being able to lead you in musical worship this past year and just how important hearing you join in and sing is to us. We look forward to another year of offering musical worship with you in 2026/2027.



## LIFE EVENTS

**Transfers In** none

**Transfers Out** none

**Weddings** none

**Confirmations** None

### **Baptisms Adults**

March 16 2025      Tammie Hassett

### **33Baptisms Children**

March 16 2025      Bailey Hassett

April 20 2025      Aurelia Pelletier

August 17 2025      Leonas Kuss

October 26 2025      Harrison Trask

October 26 2025      Charleigh Trask

### **Deaths ( \* indicates member of Trinity United)**

February 15 2025      Bill Potter

March 10 2025      Marjorie Olshevski

March 29 2025      Jean Hewko\*

April 12 2025      James Edgar Boyd\*

May 13 2025      Isabella Monro\*

May 13 2025      Dennis Handford

July 3 2025      William Monro\*

July 4 2025      Joyce Williams

October 19 2025      Doreen McRae

## COMMITTEE REPORTS

### BOARD OF TRUSTEES

#### Trinity United Church Board of Trustees 2025 Annual Report

The Board of Trustees holds congregational property in trust for the congregation as part of the United Church of Canada, as outlined in the Congregational Board of Trustees Handbook. For Trinity United, duties include ensuring that assets are adequately insured and managing the investments of Trinity United.

In 2025, The Board of Trustees approved the following:

- That the funds from the Assiniboine Credit Union (ACU) Guaranteed Investment Certificate (GIC) bearing interest of 2.30 % per annum, which matured on May 27, 2025, be reinvested at ACU in a five-year-term GIC bearing interest of 3.40 % per annum for the Hamilton Memorial Fund. Under terms of the Hamilton Memorial Fund Trust, funds are to be invested, and the annual income is to be used for youth programming.
- That funds received from grants for washroom renovations be invested in cashable short-term GICs at the Royal Bank until needed.
- That the Trinity United Church insurance coverage through the United Church of Canada group plan be renewed. Coverage for the building and contents is \$3,888,281.00, and liability \$2,000,000.00. The premium for 2025-2026 is \$7718.00 In addition, all United Church congregations have Directors and Officers Liability Insurance fully paid for by the National Office of the United Church of Canada. Coverage is \$10 million per claim with a \$25 million annual limit. A memory card showing church inventory is kept in the safety deposit box at ACU.

At December 31, 2025 Trinity United Church had two memorial fund investments. To provide safety of funds, investments are in Guaranteed Investment Certificates (GICs) or a High-Rate Savings Account.

- Hamilton Memorial Fund: Balance at December 31, 2025 was \$206,062.67. invested in approximately equal amounts in each of five ACU GICs, maturing in 1, 2, 3, 4, and 5 years at rates of 1.85%, 3.60%, 4.50%, 4.35%, and 3.40% per annum respectively.
- Trinity Memorial Fund: Balance at December 31, 2025 was \$7015.37 invested in an ACU High Interest Savings Account.

Ron Mitchell, Trustee  
Gary Martin, Trustee  
Jim Dixon, Trustee

Ed Tymofichuk, Trustee  
Damber Khadka, Trustee (ex-officio)

## CHRISTIAN EDUCATION COMMITTEE

The Christian Education Committee offers opportunities for members of the Trinity United Church community of all ages to learn and explore our faith together. The spirit of Trinity continues to inspire new and innovative ways of nurturing our connections as a community of faith, responding to evolving needs with a combination of in-person and virtual offerings.

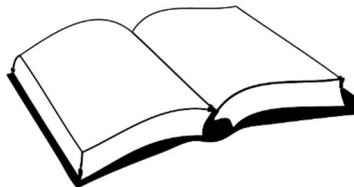
The **Sunday School Explorers** program is designed to engage our children (ages 3 – 11) in faith discovery. Coordinated by Carley Steen, our Sunday School Coordinator, and supported by Reverend Khadka, Sunday School at Trinity has been offered on the second Sunday of each month, from January through to May 2025 and from September through December 2025. Monthly classes are scheduled into 2026. We are continuing to explore ways to enhance participation in Sunday School programming at Trinity and welcome all feedback.

The Committee is most grateful to our dedicated volunteers who have continued to step forward to enthusiastically lead the children of Trinity in Sunday School programming in 2025, including Alicia Klimenko, Carley Steen, Terry De Long and Stephanie and Lily Hemlow. We look forward to continuing to build the program for the year ahead.

**Youth Group** has been on hiatus in 2025 due to challenges coordinating gatherings at times that work for the busy schedules of our youth and their families. We are most grateful to Angela Rosales for her leadership as Youth Liaison in keeping connections with Trinity's youth and their families. Angela has been on leave as Youth Liaison since September 2025. The Committee is exploring options for renewal of youth programming at Trinity.

The Christian Education Committee continues to work to increase the awareness of **Library Resources** and invites members of the congregation to provide their feedback and suggestions. Our thanks to Isabel Tymofichuk for supporting the library and coordinating subscriptions to Broadview magazine on behalf of the members of the congregation.

A monthly faith discussion entitled **The Big Question** occurs virtually once a month offering participants an opportunity to share reflections on a selected reading. The Big Question continued through 2025 on Zoom with 4-8 participants each month. We extend our appreciation to Irma Nadeau for her leadership of these engaging faith conversations up until her most well-deserved retirement in November 2025.



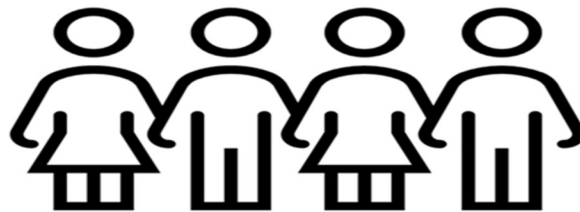
**Bible Study** is a staple of our Christian Education offerings on Monday afternoons with 10-15 participants each week. We are grateful to Minister Damber Khadka for his thoughtful leadership of the Bible study group.

Members of the Christian Education Committee for 2025 were Beth Beaupre (Chair), Tracy Romu, Isabel Tymofichuk (through August 2025), Angela Rosales (on leave from September 2025), Cynthia Weevers and Carley Steen. We extend our heartfelt gratitude to retiring member Isabel Tymofichuk for more than 35 years of service leading and supporting Christian Education at Trinity in various capacities over many years.

In August 2025, Angela Rosales began a leave from the committee. We look forward to welcoming Angela back to the committee in late 2026.

We welcome feedback and new ideas from our community of faith as we continue to explore new and innovative ways of learning and growing together.

**Respectfully submitted by Beth Beaupre on behalf of the Christian Education Committee.**



## FELLOWSHIP

The Fellowship Team of Trinity United Church is mandated to oversee the promotion of fellowship and pastoral care within the congregation. Members of this team are: Sheila Behan, Wynn Ferguson, Maryann Koop, Joann Sauve, and Ruth Graham.

This past year, we promoted congregational fellowship through many activities. We initiated coffee and fellowship times at least once a month throughout the entire year.

We held a couple of lunches, some provided by the Fellowship Team and others that were potluck. We had a church picnic which was enjoyed by those in attendance even though we had to play our games indoors (except for the water balloon toss).

Under this team's guidance, Trinity served funeral receptions after 4 funerals. The families that we serve in this way are always most grateful.

The Caring Connections group, who are under the Fellowship Team umbrella, sent out "Thinking of You" cards to our shut-ins at Easter and again in mid-summer. In early December, we sent out Christmas cards, carrying special messages of the season from Rev. Khadka and on behalf of our Trinity congregation. These cards were accompanied by a bag of 6 Christmas cookies where possible.

In the past year, we have provided 7 Candles with Care to grieving families and 9 Prayer Shawls to those in need of our love and compassion.

Our Walking group led by Maryann Koop is another way that we tried to create opportunities for care and connection. This year, walkers were able to walk to Bethlehem without ever leaving Winnipeg thanks to Maryann's guidance.

At this time, we offer our MOST SINCERE GRATITUDE to all who have supported our team, whether you knit shawls, write cards, deliver Christmas cookies and cards; provide cookies, muffins, chilis soups; or volunteer at funeral receptions.

It is YOUR TIME AND YOUR TALENTS, YOUR CARE AND YOUR COMPASSION that allow us to fulfill our mandate.



## FUNDRAISING



Fundraising events only work because of the volunteers who organize, set-up and or work the event and those who support and or attend the event or events.

Thank you is just two simple words but behind them is a lot of appreciation for your support.

February 15 Trivia night. \$640.00

April 27 A celebration and Memorial Hymn Sing. \$2,100.

May 24 to October 25 10 Bomber home games. November 16 the Grey Cup game. \$11,238.70\*

June 9 & 10 concerts at the stadium - 9 volunteers for one concert and 4 for the other concert.

November 9 – December 21 (37 stars) \$2,220.00

\* A late payment of \$ 4,968.12 has been credited to Fundraising in 2026.

Respectfully submitted Gerta de Jong, Karen Wall, Dawna Clow, Ann Timonin, Marilyn Loat.



## MINISTRY AND PERSONNEL COMMITTEE

The Ministry and Personnel Committee is a mandatory committee required by the bylaws of the United Church of Canada. This committee is a confidential body to support the pastoral relationship through an active and open dialogue with ministerial and non-ministerial church staff. The goal is to achieve an environment of mutual trust, where clear messages will be given and received, and helpful relationships will be established for furthering the church's ministry and mission. The committee provides communication to the board, other committees, and the congregation when and where appropriate.

Members on your Ministry and Personnel Committee throughout 2025 were Joy Bamford, Meryle Berg, Sandi Fitzmaurice, Elaine Hansen and Leslie Kirby.

This year the liaison and support to staff at Trinity have been organized as follows:

Reverend Damber Khadka, Minister	Joy Bamford
Irma Nadeau, Staff Associate (until November 30)	Elaine Hansen
Héctor Pinzón, Accompanist (until November 9)	Leslie Kirby
Christian Yokosawa, Accompanist (November, December)	Leslie Kirby
Tierney Betz, Choir Director	Leslie Kirby
Samantha Nedokus, Caretaker	Sandi Fitzmaurice
Kathy Parker, Office Administrator	Meryle Berg

Irma Nadeau has served as our Congregational Designated Minister (Staff Associate for the past seven years. After much consideration and prayer, she decided to retire from her position effective November 30, 2025. Irma's work of excellence has been appreciated throughout the years. She served us well in varied circumstances providing strong leadership, authentic care, and compassion while living out her faith in God in word and deed.

Héctor Pinzón has served as our Accompanist for the past three years. Letting us know of his decision to accept a full-time position with the Winnipeg Symphony Orchestra, he resigned from Trinity effective November 9, 2025. We were fortunate to have Héctor's sharing of his musical gifts with us during these past years. We congratulate him and wish him well in his new position.

With two staff resignations, our Ministry and Personnel Committee has been represented on two Search Committees recommended by the United Church of Canada as part of the staffing process once an open position is declared. The most effective first step of this process is to review/update a current job description for the open position. The Search Committee regarding the position for Accompanist reviewed the current job description and, with updates for a new employee, moved forward with the hiring process.

The Search Committee regarding the position identified as Congregational Designated Minister (Staff Associate) reviewed the existing job description and identified the need to update the role and responsibilities to best meet Trinity's current needs. In September 2025, our TUC Board approved this committee's recommendation that the board postpone creating a support position for a period of three to six months beginning December 2025. Search Committee members would monitor needs and communicate with staff, committees, and the congregation during these months to gather data for assessment of existing needs. February 15, 2026, was the date set to review and submit to the board any further recommendations.

We are pleased to announce that Christian Yokosawa was hired in December as our new Accompanist. We welcome Christian to our staff and extend our appreciation to him for filling the accompanist position on an interim basis since mid-November.

Blessed we are to enjoy the presence and the work of our committed staff members continuing to serve in their respective roles. Our choir director, Tierney Betz, has been flexible in adapting to changes while also consistently sharing her talent and dedication in working with Héctor, Christian, and our choir who add beautifully to our worship services.

Damber displays genuine caring and deep faith while communicating with us, be it informally in conversation, in worship services with his reflective messages and prayers, or in his weekly Scripture to Ponder we can look forward to receiving electronically. We value his meaningful connections in his provision of pastoral care for many among us and in relating to members of our congregation, committees, and church board.

We can count on Samantha's steadfast ways and her work to make Trinity the place we want it to be in terms of cleanliness and provision of special set-up arrangements to meet the needs of groups and events in our church building.

Kathy is effective and efficient in all she does with her well-developed organizational skills and sense of awareness. She uses her time wisely with a commitment to task completion while tracking needs to be met and planning ahead. We see her resourcefulness on display each week as she creatively designs slide presentations for worship.

We are blessed, indeed.

We are grateful to God with us.

Respectfully submitted by Elaine Hansen on behalf of Joy Bamford, Meryle Berg, Sandi Fitzmaurice, and Leslie Kirby



## NOMINATIONS COMMITTEE

This year the nominating committee consisted of the past-chair and the chair-elect. At the February meeting of the board/council the committees outlined what their needs were. The positions that need filling were two for Ministry and Personnel (M&P), and two or three for Christian Education (CE). The chair-elect position is also vacant. The other committees did not require additional volunteers. Susan Delaney and Gerta de Jong met and made a list of potential candidates that might be interested. We have potentially secured two individuals for M&P and one for CE. At the time of this writing, there is no one who has expressed interest in the chair-elect position.

For some back history, the nominations committee changes from year to year and sometimes if there is a 'member-at-large' on the board/council they participate in recruiting individuals as well. There are currently no members-at-large on the board/council.

In the past the board/council has tried to maintain a three-year commitment for any given committee. This has not always been feasible. We welcome those whose time limits are constrained and accept what they can offer. The leadership of the board/council has the responsibility for making sure the church functions as dictated by Trinity United Church's policy/procedure and that it is fiscally responsible.

The chairperson has some signing authority when applying for grant monies for various projects and rental of the church building.

The board/council meets six times per year.

The nominating committee expresses gratitude for the ongoing support of all the committees and the work they do.

Respectfully submitted,

The Nominating Committee

Susan Delaney and Gerta de Jong



## OUTREACH COMMITTEE

Trinity's Outreach Committee carries the values and presence of the church out into the community through various activities. The generosity of the congregation makes the projects most worthwhile and establishes connections with those in our community outside of the church.

The collection of food items in the grocery cart in the narthex is now being delivered to Pimicikamak Wellness Centre on Balmoral St. as part of 1Just City. The electrical recycling is delivered to the recycling depot as needed. During the summer months, donations of muffins, cookies and fruit were received and delivered for a coffee break at Habitat for Humanity.

The Trinity Community Garden continues to be the largest Outreach project. It provides fifty families with the opportunity to grow their own produce while becoming part of the community. Their sense of belonging and participation in the upkeep of the garden is an important part of its success. Newcomers are eager to participate and share their ideas with one another. There are about 15 different cultures represented with 11 new gardeners this past year. This year, for the first time, we asked the gardeners to contribute \$20 towards the upkeep and costs of the garden. This change was received well. Gardeners also volunteer on a weekly basis to keep the area tidy throughout the summer. They also help with the preparations in the spring and cleanup in the fall.

Family Dynamics has an active role in supporting the gardeners. Family Dynamics is an accredited not-for-profit community -based agency, dedicated to strengthening families and building healthy, supportive communities. This past summer they provided hands-on help as well as financial support. Sharon Mcraith is the Community Settlement worker assigned as liaison for Trinity's Community Garden. Because many of the gardeners have connections to Family Dynamics, it makes for a comfortable partnership. This year, from their grant, we were able to purchase a new picnic table, 6 tomato plants for each plot, and pizza (for 120 people) for the fall windup in September. As well, it helped with the cost of having MacDonald Waste Management take the garden waste to the Brady Landfill composting centre in the fall.

We also received a grant from the City of Winnipeg Food Council. This grant was used to cover the cost of water for the gardens. The months of June and July were quite dry which necessitated filling the tanks frequently from the outdoor water valve. The Community Garden functions completely independently from the church budget by means of the grants that are received.

In September, we enjoyed a combined pizza/potluck dinner with the gardeners. There were 120 people in attendance, and the evening was thoroughly enjoyed by all! At this time, we already have 15 families waiting for a plot for next summer!

On September 21, the Outreach committee was actively involved with the Worship committee as we welcomed Myra Laramee as the guest speaker for Orange Shirt Day. Members of the committee took part by providing introductions, prayers and scripture reading. We provided Bannock and iced tea after the service to enable the congregation to meet with Myra personally. The Outreach committee also participated on October 20 for World Food Day when Paul Hagerman from Canadian Foodgrains Bank was the speaker.

In 2025, the Outreach Committee provided the congregation with suggestions for Christmas giving such as contributing to the Mitten Tree, two hampers for local families or the United church of Canada Gifts for Vision catalogue, The response was amazing and the families were most appreciative of the hampers that were delivered to their homes on December 22. There were 140 items in total donated! The mittens and hats were delivered to Prairie Sunrise and Chancellor Schools while the adult items were delivered to Pimicikamak Wellness Centre. Thank you to everyone for the many gifts during the Christmas season.

The Outreach committee consists of Margaret Shaykewich, Janet Murray, Lenore Paupanekis, Lori Clunie-Powell, Leslie Kirby, Kathy Cullen, Ellen Johnson and Beth Anderson.

For the garden project, we are joined by Carolyn Pierson, Keith and Joy Bamford. Our ministerial support comes from Damber Khadka.

The Trinity Sew and Sews operates independently under the Outreach umbrella and will submit their own report.

Respectfully submitted by Beth Anderson



## TRINITY SEW AND SEWS

Trinity Sew and Sews is a group which operates under the blanket of the Outreach Committee of Trinity United Church. That being said, not all of the people who attend “Sew and Sews” are members of our church. We have folks from Good Shepherd Anglican, and many members from the outside community, which makes us a true outreach activity!

During the year we met in the lower hall approximately twice monthly for sewing and fellowship. The fellowship (and chatting) comes easily when we are working on our projects; sometimes the projects do not proceed as easily as we expect, but that is where the rest of the group helps with ideas and solutions to problems encountered!

In January we had an “in-house retreat”. We gather on Friday afternoon, after the Nursery school has finished for the day, with our sewing machines and a potluck item. After setting up sewing machines and getting started with our projects, we have our potluck dinner. This time for our retreat, we had an instructor come to give a short seminar on bindings for quilts. We opened the session to the quilting group (Piece it Together Quilts) at the Fort Garry Mennonite Church on Bayridge Ave, and we had one person come to the session.

We decided to support Healthy Start for Mom and Me as our outreach project for the year. There is a Healthy Start group meeting each Thursday afternoon at Trinity Church, so this seemed to be a good fit for a project. Baby and Toddler quilts are most welcomed by the participants, so that was our focus. We planned to complete the project for donating close to Christmas.

In mid-May, ten of us gathered for the day at South Park Estates multi-purpose room, with our machines and our enthusiasm, to make book bags. The bags were stocked with books and given to several inner-city day care centres in an IODE initiative to promote reading.

At the end of May, we had an end-of-sewing season (potluck—what else???) lunch at a member’s home. At that point, there had already been many fires in the northern part of Manitoba, and we wondered about how we could help. By making quilts...of course! We decided to use our September meeting time as a retreat and have a “blanket blitz”. During the summer, plans were firmed up for this weekend “blitz” – to make flannelette blankets (often referred to as “rag quilts” in the quilting world), as these are warm and quick to make, and we had a very large donation of flannelette. We opened the weekend to Piece it Together Quilters and to Manitoba Prairie Quilters and had 2 extra sewers for the weekend.



Many quilts were made on the weekend; many more were finished off in the weeks that followed. In mid-October we displayed 42 quilts in the sanctuary that were made and donated for the project. The quilts were sent to Flin Flon and Cross Lake First Nation.

Our Healthy Start project ended at the first of November. We hung the quilts in the sanctuary until decorating for Advent took place. The quilts were given to the local Healthy Start coordinator (Ashley) for distribution. Ashley set the quilts out on tables in the narthex and let the participants choose a quilt as they came in for the meeting. All the while the quilts had been displayed in the sanctuary, the Healthy Start participants did not realize that they were to be the recipients. They were over-joyed to be able to choose a quilt for their child! In total, 53 quilts were donated.



In May of 2026, we will again be holding a quilt show. This year we will be looking for assistance from the congregation in several areas: baking (cookies), assisting with photos of quilts as they are received, hanging quilts...and other jobs, not onerous, but need to be done for a smoothly run show.

Stay tuned to see how your talents can be put to use!

Respectfully Submitted,

Mary Pelton (on behalf of Trinity Sew and Sews)



## PROPERTY COMMITTEE

### GENERAL OVERVIEW

Property Committee's mandate is to manage or arrange contractual maintenance of the church building, grounds and associated assets as well as the various systems such as lighting, security and fire alarm, security cameras, are in reliable operating condition.

The committee does this by engaging contractors, vendors and suppliers, service providers, City Inspection Departments, on an annual, scheduled or on an as- needed basis.

During the summer of 2025 main floor washroom renovations were undertaken by Interlock Mechanical Ltd. Substantial work was completed and washrooms were functional at the opening of the fall church season in early September. The remaining minor work was completed in the fall. The final contract price was \$ 70,086.55.

With the renovations completed there was \$24,318.15 in surplus grant funds remaining. The surplus for each agency was proportional to the grant funds awarded.

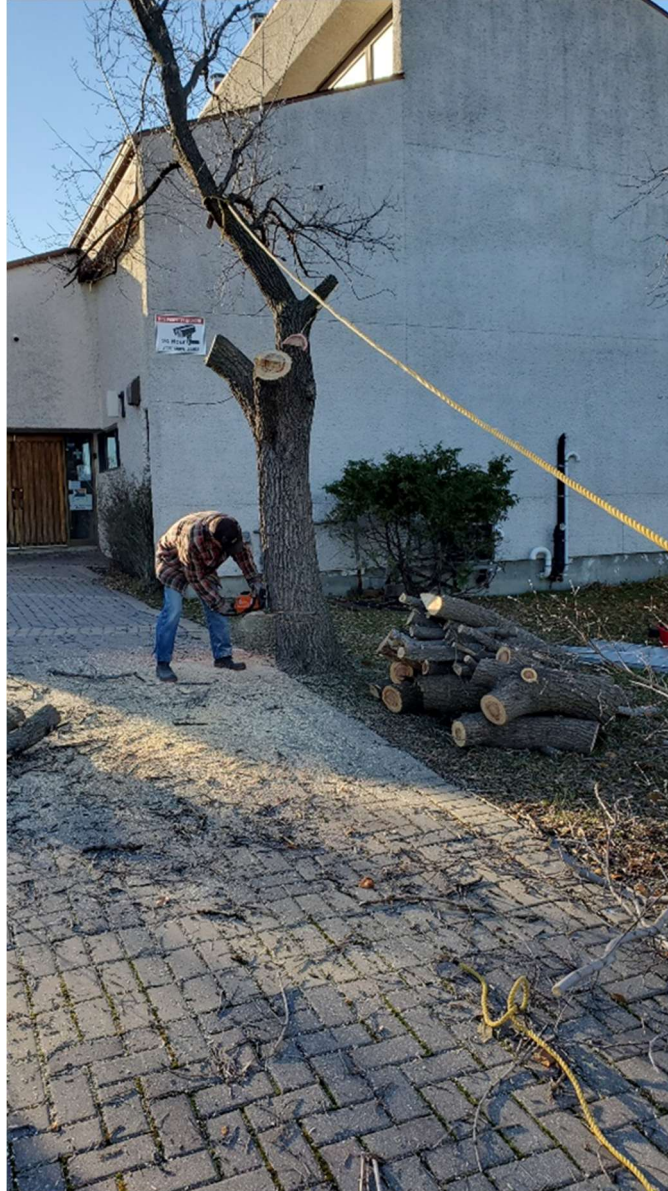
Property discussed what the disposition of the respective surpluses should be with each of the three grant agencies including potentially returning those funds.

Two agencies advised that Trinity could use their surplus funds in the most appropriate way for priority needs. One agency was more specific on how their funds should be used. When the funds are expended Trinity will advise the agencies in the closing reports.

Critical items that Property has been funding using the surplus funds are replacing the aging security cameras, replacing the security alarm system, upgrading computers and network and improving Wi-Fi in the church building.

Hopefully enough funding will be available after completion of the above items to fund replacement of gutters including leaf guards, replacing downspouts and some soffits and fascia. Providing sufficient funds remain this work would be done in the summer of 2026.

Last fall Property volunteers placed and sloped soil along the two large outside walls to drain rainfall and melting snow waters away and prevent water from ingressing into basement walls. Volunteers also cut down a large tree next to the front walk as the tree was decaying and posed a hazard to pedestrians. The tree was cut up and hauled away to Brady Landfill.



As usual a variety of minor repairs or fixes were performed throughout the year.

The Property budget was overspent, mainly due to the following extraordinary unforeseen needs:

1.Replacing failed fluorescent lights in the lower stairwell with LED lights (\$1,131.69), repair foundation crack in the storage room off the chapel (\$1,793.75), replace air conditioner system (\$4,798.29), repair front door locking mechanism damaged by intruders (\$231,.04) and paid an invoice that came in April 2025 for work done in October 2024 by Ron Paul Gardening.

When grant monies were received by Trinity these funds were immediately invested in redeemable GICS, until the monies were needed to pay invoices associated with washroom renovations. In total approximately \$4,800 was earned by these GICs.

Looking ahead Property anticipates that all fluorescent light in the lower hall will need to be replaced with LED lights.

In closing Property Committee thanks Irma Nadeau, who retired in October 2025, for her dedicated work on all grant applications and administration thereof for the washroom renovations on the main floor and in the lower hall and for sanctuary recarpeting/new chairs. The total of all grants received was \$257,000 including \$50,000 raised through a grant application by Richmond Kings Nursery School. Irma, even in retirement, is still actively working on final reports to the grant agencies.

Property also thanks Arnold Graham and Dale Kendel for his unselfish assistance to Property Committee in various tasks whenever more hands were needed.

Property also thanks Kathy Parker for all the support and administrative work on Property matters.

Respectfully submitted on behalf of Property Committee,  
Rev. Khadka  
Ken Johnson  
Keith Bamford  
Peter Timonin  
Ed Tymofichuk, Chair Property Committee



## STEWARDSHIP COMMITTEE

Stewardship met in sync with the Board – usually within a week before. Steve Teller and Edgar Rosales continued as joint Treasurers. Kathy Parker attended all meetings as bookkeeper and provided valuable input in the role. Other members are Reverend Damber Khadka, Terry Delong and Charlie Powell (Chair).

Trinity is blessed to have wise and capable Trustees managing our GIC investments – thank you! We are also grateful for the teams of volunteer Cashiers who are rostered to count, assign, record and bank the offerings after worship.

The Stewardship Campaign was launched in the spring of 2025 so that members would have the year-end financial position available to help guide their financial commitment. This practice continues again for 2026, and we thank you in advance for your prayerful consideration in how to respond.

For 2025, we were not surprised or amazed – just ever grateful - for the generous giving of time and talent by so many Trinity members. 2026 will require more of the same as the budgeted deficit is again approximately \$12,000.

A formal procedure has been adopted by the Board for the assessing of suggested or offered gifts-in-kind. A form is available from the office and of course assistance will be provided through the process.

On the fundraising side, our income was assisted by some extra events associated with our Blue Bomber involvement, namely a couple of concerts and the Grey Cup being played here.

We have again retained the services of Mira Slater, CPB, Emerald Tree Accounting Services for the confirmation of our financials.

Thank you to all to continue to faithfully and diligently give to Trinity!

Respectfully submitted,

Stewardship Committee – soon to be the “Finance and Stewardship Team.”



## WORSHIP COMMITTEE

### 2025: A Year of Milestones and Community

2025 marked the 100th Anniversary of the United Church of Canada and the 60th Anniversary of St. Norbert United Church becoming Trinity United Church in 1978, when we opened our new building in Fort Richmond. We celebrate a rich history as a welcoming, inclusive community of faith.

### Worship Committee Mandate and 2025 Goals

The Worship Committee collaborates with our minister to organize worship services, as well as all sacraments and rites of the church. In 2025, we reflected on five specific goals set by the committee:

#### 1. Guide and Support Worship Leaders

- We gather on the first Wednesday of each month to review recent worship services and plan for upcoming ones. We enjoy working with Rev. Damber Khadka.
- When Rev. Khadka was away, we ensured continuous leadership by arranging for replacement worship leaders. This year, we were pleased to welcome Rev. Richard Manley-Tannis, Rev. Jeff Cook, Rev. Don McKay, Elder Myra Larame, Dr. Paul Hagerman, Irma Nadeau and Charles Powell as guest speakers.
- We also welcomed Rev. Chewe Mulunga from Crystal City, who, along with Rev. Khadka, participated in a pulpit exchange program offered through the Prairie to Pine Region.

#### 2. Ensure All Are Welcome and Actively Engaged

- We extend our deepest gratitude to everyone who serves Trinity by reading scripture, leading the prayers of the people, operating the PowerPoint and sound system, greeting and ushering, participating in the candle liturgy at Christmas and Easter, preparing and serving communion, being baptism sponsors, and decorating the sanctuary.

#### 3. Be Open to Experiencing the Divine in Traditional and New Ways

- Music plays a central role in Trinity's services. We are deeply thankful for our choir led by Tierney Betz, accompanists Hector Pinzon/ Christian Yokosawa as well as our Praise Band – Second Chance. Thank you also to our music teams who help select our music each week.
- We appreciate the dedication of Harry Johnson, Jackie Snarr, and Lambert Solomon for recording and editing our Sunday services, and for their ongoing efforts to improve our technology. We maintain a consistent viewership for our services on YouTube. There is a need to find others interested in helping in this work.

#### 4. Anticipate and Actively Develop Meaningful Ways of Worship

- Thank you to those who offer a worship service on a monthly basis at St. Norbert Personal Care Home and Waverley/Rosewood Retirement Community to extend our ministry beyond the church walls.
- In April, we joined with five other United Churches at the United Church in Meadowood for a special Good Friday service.
- We participated in shared worship with Good Shepherd Anglican on the first Sunday in Advent (Destination Bethlehem), Longest Night, Christmas Eve, as well as alternating services during the summer months.
- We hosted a special Praise & Worship event in November, combining Second Chance along with choirs from Trinity and Good Shepherd Anglican, strengthening our faith community.

#### 5. Consider Feedback from the Congregation

- We received a very positive response to our Worship Service Experience survey sent out in March. We continue to welcome feedback at any time and encourage everyone to reach out with suggestions or concerns.

Your 2025 Worship Committee:

Kyle Chorney and Carolyn Pierson, Co-Chairs,  
Gerta de Jong, Leslie Johnson, Barbara Tallman, Marguerite Zaworonok.  
Rev. Damber Khadka – Staff Resource

### **REPORT OF ONLINE WORSHIP TRINITY UNITED YOUTUBE CHANNEL**

The use of YouTube to distribute online videos of the Trinity United Winnipeg church services began in 2000 because of COVID and the temporary closing of our sanctuary. We began in a modest way with a simple consumer camcorder. The duration of the videos was limited to maintain the interest of the online congregation.

When in-person services resumed, demand continued for Sunday service videos on the Trinity YouTube channel. We switched to recording during the Sunday service followed by editing the recording to make a streamlined video that was free of some of the delays that are inevitable in the actual service. The video was posted to the Trinity YouTube channel and distributed to our congregation on Monday morning. We were encouraged by the fact that delaying the posting until Monday did not cause an appreciable drop in the number of views of the YouTube videos. Each service has between 20 and 50 views.

The video technical team of Jackie Snarr, Lambert Solomon and Harry Johnson made changes in the technology and the method of editing as we sought to improve the quality of the videos. The camcorder was replaced by a 'mini video station' with a higher-quality wall-mounted pan-tilt-zoom camera located at the rear of the church. The system was directly connected to the PowerPoint computer and to the Sound Board. We purchased and learned how to use a new editing program, reducing the time of editing and improving quality and uploading to YouTube. Expenses for these upgrades were financed by individual donations to the technical program, not through the church budget.

The online congregation seems to be a stable base who receive our programming each week. We do not know much about this congregation. However, as a technical team, we are encouraged that the Trinity YouTube channel provides a means of ministering to the online congregation and hence extending the reach of Trinity's ministry.

We invite folks at Trinity to chat with us about our new video recording equipment and we welcome interested people to participate on the Trinity video technical team.

We encourage members of our in-person congregation to access the YouTube videos to reinforce the message delivered on Sunday morning and as a means of experiencing the Sunday worship when in-person attendance is not possible.

Respectfully submitted

Jackie Snarr, Lambert Solomon and Harry Johnson



## Trinity Winnipeg

@TrinityWinnipeg · 21 subscribers · 83 videos

[More about this channel ...more](#)

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## TRINITY YOGA

The Trinity yoga group continues to meet on zoom on Saturday mornings to explore the spiritual connection that comes from a practice of gentle mindful movement, meditation and prayer.

This physical and spiritual practice aims to be accessible to all, and no fitness level is required to participate.

The practice is open to all, and participants come from within the Trinity community as well as the greater community. As this is a virtual practice, we are able to welcome participants from outside the city. Some participants join in from Alberta, British Columbia and the US.

The number of participants varies from week to week but generally ranges between 10 to 17 participants.

The SSCFF yoga group meets on Wednesday mornings, both in-person in the Trinity sanctuary and via zoom. This practice is also open to all, and welcomes participants from the Trinity church community, the general community and occasionally outside the province.

The number of participants varies from week to week but generally ranges between 7 to 12 participants in-person and via zoom combined.

--- Wynn Ferguson



## **ADDITIONAL REPORTS**

### **GOOD SHEPHERD ANGLICAN VESTRY**

2025 GSA annual report respectively submitted by Marilyn Loat

I am the TUC representative to the GSA Vestry and Richard Castro is the GSA representative to the TUC Board.

The two congregations hold joint services. In 2025 examples of joint services: the Hymn Sing service, the Maundy Thursday service, The World Day of Prayer service, and the retirement services for Jennifer Sisson and Irma Nadeau.



### **PRAIRIE TO PINE REGIONAL COUNCIL**

**PRAIRIE TO PINE ONLINE REGIONAL MEETING  
WEDNESDAY, NOVEMBER 13, 2025**

**PRAIRIE TO PINE ONLINE REGIONAL MEETING WEDNESDAY, NOVEMBER 13, 2025**  
The Regional meeting was held online with Doug Neufeld chairing. Shannon McCarthy, Executive Minister, offered opening words and noted that reports, budget and audit questions, etc. will be discussed during the in-person AGM in May 2026.

Lynne Sanderson presented the Nominations Report on behalf of Chair, Joey Dearborn. She described the work of Nominations, referred people to the online workbook for the current slate of volunteers and noted that the slate is passed by the Executive. Lynne thanked folks who accept volunteer positions when asked and encouraged us to keep our eyes and ears open for people who have gifts for service. She also asked folks to be in touch with the region when leadership changes in their faith community.

Toward 2035 Cam Fraser, the Director of Growth and Ministry Development, offered a presentation on Toward 2035. Using stories and anecdotes, Cam shared the vision and strategy of Toward 2035 and encouraged us to become curious about where we are headed next, as a church, and what might be possible.

Currently, the church faces significant obstacles; it is easy to focus exclusively on our problems. But *Toward 2035* offers another way. Resources will soon be available for faith communities to use at home and Cam's presentation is on the *Prairie-to-Pine* website. It's worth a second watch!

Vicki Nelson, Community of Faith Stewardship Support Staff for the Tri-Region, shared resources for stewardship and stories of faith-filled living. Vicki encouraged us to begin conversations about money in our faith communities; she is available to help if we don't know how to have these conversations. Talking about why we love our church makes a difference; we can strengthen our faith communities to become cultures of gratitude.

Emma Seamone, minister at Carberry United Church and a delegate to General Council, gave an overview of GC45. Using an organizational chart of the United Church, Emma outlined the nature and purpose of key parts of the GC structure. She then made three points about the recent General Council gathering.

a) **Business at General Council:** When addressing proposals at General Council, delegates first listen and learn: proposals (in the online docket) are raised in the full Court and individuals or groups who submitted proposals offer explanations or clarity. Proposals then flow to small groups, where delegates discuss them more thoroughly. Feedback from small groups is gathered; it then flows to The Way Forward Committee, a group which synthesizes the material and revises it, if necessary. Revised proposals return to the full Court for a decision-making session. If there is unfinished business at the end of General Council, proposals and discussion material, flow to the GC Executive.

b) **Diversity:** GC45 intentionally sought diversity in its delegates. Using markers such as age, ethnic make-up, gender and ability, GC45 was the most diverse Council in the history of our church.

c) **Voting At General Council:** Delegates vote as they are moved by the spirit. Delegates don't vote on proposals according to the wishes of "constituents" at home; rather, they listen, discuss and discern, trusting spirit is working through the business process. Apology to 2-Spirit LGBTQIA Community Central to General Council 45 was the Service of Apology to the 2-Spirit LGBTQIA community. Tricia Gerhard served on a Task Group which worked, for several years, toward the creation of an Apology. Tricia shared the process leading up to the Apology, some outcomes and the process moving forward. At GC42, the church voted to begin a national project of story-sharing and dialogue with the people affected by the church's 1988 decision to ordain gay and lesbian folks into ministry in the UCC. The project became "Iridesce: The Living Apology Project". It included stories from the ten years following "the Decision," known as the "Issue Years". Prior to creating the Apology, the Task Group researched apologies given by other denominations, and by governments. They sought to create a statement which would include those affected by the decision and the issue years and those who have been targets of trans and homophobia intolerance and misinformation. The statement needed to be broad, yet succinct. The Apology was offered in the context of worship at GC45. And reception has been mixed. Now, tangible, meaningful actions are needed. Action must grow out of the apology; words are not enough.

The Apology offers a jumping-off point for conversation in communities of faith. We have taken one step in a long journey to live into the words that have now been spoken. Shannon McCarthy noted that the Indigenous Church exists within the United Church as an autonomous entity, which makes its own decisions and creates its own structure. It is evolving and we are still learning how to live together. We continue to be in relationship, and any person, region or community of faith is encouraged to reach out and build or strengthen relationships with folks in the Keewatin Circle and the Indigenous Church. We are still finding ways to decolonize the church. This is hard work and it is ongoing.



## CELEBRATING THE 100TH ANNIVERSARY OF THE UNITED CHURCH OF CANADA AND 60TH ANNIVERSARY OF TRINITY

Between April 6th and June 8th, 2025, 2 Anniversary celebrations simultaneously took place at Trinity United Church.

Over this 10-week period, our Anniversary Team coordinated stories of the United Church of Canada - 100 years. We highlighted the start, when the Methodist, Congregationalist and Presbyterian churches merged and created United Church of Canada in 1925.

The focus was on history and stories of people who shaped the historical moments of significance and noted major issues that the church tackled, studied, changed policy and grew over the century.

Excerpts from the first 1925 service, in word and music, were shared with our congregation.

**Trinity United Church turned 60** and this enabled us to reflect key moments of our history, significant involvement, celebrating milestones and music from the past, recognizing people and important events and recognizing contributions of many in our congregation.

We thank **Milt Muldrew, (from the start at St Norbert) Leah Hes (Second Chance 20 years), Marguerite Zaworonok (UC Crest), Bill Cross (for special music) and longtime contributors and organizers Ruth Graham, Nancy DeLong, Carolyn Pierson, Karen Wall.** We introduced a fundraising event for Rev. Damber Khadka's 3 nieces living in a Nepal refugee camp, (raising over \$8000)

We shared memories, photos and personal stories and experiences over Fellowship Coffee.

We expressed our collective gratitude for the Board and committees (past and present) that have contributed to the functioning of Trinity United Church for over 60 years.

Then, we had Cake - a tradition of celebration at Trinity.

Submitted by the Anniversary Team

**Susan Delaney, Wynn Ferguson and Dale Kendel**





**TRINITY UNITED CHURCH  
ANNUAL CONGREGATIONAL MEETING  
SUNDAY, MARCH 2, 2025**

**MINUTES**

**1. Welcome, Call to Order and Taking of Attendance:**

Reverend Khadka welcomed everyone to the meeting and asked everyone to be sure to sign the attendance sheet before leaving the meeting.

**2. Opening Prayer:**

Reverend Khadka provided the opening prayer.

**3. Opening Hymn:**

The opening hymn was *"Gather Us In More Voices"*.

**4. Voting Rights:**

Reverend Khadka reminded attendees that, in terms of voting rights, the following motion was approved at the 2023 Annual Meeting:

***From this point onward, voting privileges be accorded to adherents on all matters at Trinity United Church, including all Annual and Congregational meetings.***

**5. Voting Procedures for this Meeting:**

Reverend Khadka noted that all attendees, including those on ZOOM, have voting privileges on any matters brought before the meeting. A show of hands vote will be used for the in-house attendees. Votes from the ZOOM participants will be counted by the individual monitoring the ZOOM attendees.

**6. Appointment of a Meeting Chair: Reverend Khadka**

***MOTION: Moved by: Gerta de Jong    Seconded by: Harry Johnson    CARRIED***

***Move that: Barb Tallman be appointed Chair for this meeting.***

**7. Appointment of a Secretary: Barbara Tallman**

**MOTION: Moved by: Deb Spindler    Seconded by: Ken Johnson    CARRIED**

**Move that: Karen Wall be appointed as Recording Secretary for this meeting.**

**8. Approval of the Agenda: Barb Tallman**

**MOTION: Moved by: Dorothy Rudd    Seconded by: Charles Powell    CARRIED**

**Move that: The agenda for this meeting be approved as presented.**

**9. Approval of the Minutes of the 2024 Annual Meeting: Barb Tallman**

**MOTION: Moved by: Carolyn Pierson    Seconded by: Deb Spindler    CARRIED**

**Move that: The minutes of the March 24, 2024 Annual Meeting be approved as presented.**

**10. Business arising from the March 24, 2024 Annual Meeting minutes: Barb Tallman**

**10.1 Update on the approval of the new Structure and Governance & Policies and Procedure Manual:  
Karen Wall**

Karen indicated that the committee on policy revision is still working with the Regional Office regarding our new Governance document, and the document should be approved in the next couple of months. Once the Regional Office has given approval, a congregational meeting will be held to review all the information related to the new document.

**11. Life Events: Transfers, Weddings, Baptisms, Confirmations and Deaths:**

**TRANSFERS IN**

August 2 Eunice & Alexander Cull

**TRANSFERS OUT**

January 30 Dallis Kelly

February 27 William & Sharon Stanier

**WEDDINGS**

none

**INFANT BAPTISMS**

September 15 Kaya Harper

September 29 River DeLong

September 29 Leo DeLong

**ADULT BAPTISMS**

none

## **CONFIRMATIONS**

None

## **DEATHS ( \* INDICATES MEMBER OF TRINITY UNITED)**

January 7 Fred Nicholson  
January 7 George Kernaghan  
January 9 Carl Pitura  
February 12 Debra Torfason  
February 13 Audrey Whitman  
March 23 Fran Litster\*  
March 25 Margaret Crawford\*  
April 9 Gladys Wheeler\*  
April 10 Anne Gallant  
May 12 Alex McTavish\*  
August 17 Myrna Fitchett\*  
October 19 Alice Muir

Reverend Khadka and CDM Irma Nadeau lit candles for those baptized and in memory of each of the members of Trinity who died in 2024.

### **12. Presentation and Approval of the 2024 Annual Report: *Barb Tallman***

**MOTION: *Moved by: Ed Tymofichuk    Seconded by: Margaret Shaykewich    CARRIED***

***Move that: The 2024 Annual Report, excluding the budget, financial reports and minutes of the 2023 Annual Meeting, be accepted with the following correction:***

***... removing the statement in the Board Chair's Report referring to the 2025 Trivia Event. This item should go into the 2025 Annual Report.***

### **13. Financial Reports: *Steve Teller***

Steve Teller reviewed the financial reports for 2024 and made the following points:

- Givings were well supported
- COVID loan forgivable for \$10,000
- Good fundraising occurred
- Pembina Active Living rent was added to the revenue of the church
- We had no minister for part of the year which reduced salary costs
- There were no moving expensed related to the acquisition of a new minister
- The church received property grants in relation to the Property Committee's work
- The church received a bequest

As a result of all these things, Trinity had a surplus budget in 2024. *(See the Annual report for details)*

Steve expressed thanks to Vic Bryll for his years of service in acting as the audit reviewer for the church. As Vic is unable to continue in that role, a new auditor will review the financial reports for 2024 shortly.

**MOTION: Moved by: Steve Teller    Seconded by: Angela Rosales    CARRIED**

***Move that: The 2024 Financial Reports be accepted as presented and circulated.***

#### **14. Budget 2025 presentation: Edgar Rosales**

Edgar reviewed the projected budget with emphasis on:

- Good response from church committees
- Income from GSA
- Income from Fundraising... particularly The Blue Bombers
- Income from our new renter for the whole year ... Pembina Active Living
- Expenses will include a minister's salary for a whole year in 2025
- Some predictions were based on the best information available at the time and this may change

**MOTION: Moved by: Edgar Rosales    Seconded by: Terry DeLong    CARRIED**

***Move that: The congregation of Trinity United Church approve the 2025 deficit budget of - \$12001.05 as presented and circulated.***

**MOTION: Moved by: Edgar Rosales    Seconded by: Ruth Graham    CARRIED**

***Move that: The congregation of Trinity United Church set a goal of \$16,000 for contribution to the Mission and Services Fund of the United Church of Canada for 2025.***

#### **15. Nominating Committee Report: Barb Tallman, Chair of the Nominating Committee**

**MOTION: Moved by: Kyle Chorney    Seconded by: Steve Teller    CARRIED**

***Move that: Nancy DeLong be appointed as Chair of the Board of Trinity United Church.***

**MOTION: Moved by: Nancy DeLong    Seconded by: Ross Tallman    CARRIED**

***Move that: Leslie Kirby and Meryle Berg be appointed to the Ministry and Personnel Committee of Trinity United Church.***

**MOTION: Moved by: Ross Tallman    Seconded by: Meryle Berg    CARRIED**

***Move that: Gerta de Jong be appointed as Chair-Elect of the Board of Trinity United.***

**ANNOUNCEMENTS:**

- ***Susan Delaney will be the Past Chair***
- ***Barb Tallman will join the Worship Committee***
- ***Keith Bamford will join the Property Committee***

**16. Other Business:**

Ken Johnson reported on our continued relationship with the Winnipeg Blue Bombers and the fine work of the many Trinity people who provide services to the Bombers. This service results in the significant income to Trinity from the Blue Bombers. Ken noted that besides the regular season parking services that will be required in the 2025 season, we will also have the opportunity to assist at two music concerts being held at the stadium and the Grey Cup which will be held in Winnipeg in 2025.

**17. Recognition of Volunteers: *Nancy DeLong***

- ***Ethel Campbell is leaving the Worship Committee***
- ***Barb Tallman is leaving the Past Board Chair position***
- ***Barb Tallman will join the Worship Committee***
- ***Keith Bamford will join the Property Committee***

**18. Closing Remarks: *Barb Tallman***

Barb thanked everyone for their participation in the meeting and offered a special thank you to our outgoing Board Chair, Susan Delaney, who was unable to attend this meeting due to illness.

**20. Closing Prayer: *Reverend Khadka***

**21. Adjournment:**

**MOTION: *Moved by: Mary Pelton* CARRIED**

***Move that: The 2025 Annual Meeting of Trinity United Church be adjourned.***

The meeting adjourned at 1:40 pm.

**ATTENDANCE**

Ordained Minister: Reverend Damber Khadka  
Congregational Designated Minister: Irma Nadeau

Beth Anderson  
Joy Bamford  
Keith Bamford  
Beth Beaupre  
Ben Berg  
Meryle Berg  
Richard Castro  
Kyle Chorney  
Bill Clow  
Dawna Clow  
Lori Cluney-Powell  
Alexander Cull  
Eunice Cull  
Gerta de Jong  
Nancy DeLong  
Terry DeLong  
Evelyn Dixon

Jim Dixon  
Gale Fisher  
Arnold Graham  
Ruth Graham  
Elaine Hansen  
Ed Johnson  
Ellen Johnson  
Harry Johnson  
Ken Johnson  
Leslie Johnson  
Maryann Koop  
Marilyn Loat  
Mel Love  
Garry McManus  
Jo-Anne Muldrew  
Milt Muldrew  
Bill Pelton

Mary Pelton  
Peggy Perry  
Carolyn Pierson  
Charles Powell  
Judy Powell  
Angela Rosales  
Edgar Rosales  
Dorothy Rudd  
Seneka Samarasinghe  
(ZOOM)  
Joann Sauve  
Carl Shaykewich  
Marg Shaykewich  
Jackie Snarr  
Lambert Solomon  
Deb Spindler  
Barb Tallman



## FINANCIAL REPORTS

### PREVIOUS YEAR COMPARISON BALANCE SHEET

Trinity United Church  
Balance Sheet  
December 31, 2025

	Dec 31, 25	Dec 31, 24
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Chequing/Savings</b>		
<b>100 · Bank and Mutual Fund Balances</b>		
<b>10000 · Operating Account - General</b>		
11004 · Trinity Memorial Trust Fund	5,780.00	4,210.00
12003 · Hamilton Memorial Trust Fund	42,454.48	35,622.88
13100 · Legacy Giving Trust Fund	3,088.33	3,088.33
14010 · Building & Maint. Trust Fund	-2,340.91	16,556.63
14029 · SSCFF (Outreach) Trust Fund	650.55	650.55
14031 · Community Garden Trust Fund	295.99	226.01
14033 · Youth Retreats Trust Fund	814.47	814.47
10000 · Operating Account - General - Other	71,195.72	131,124.29
<b>Total 10000 · Operating Account - General</b>	<b>121,938.63</b>	<b>192,293.16</b>
<b>12000 · Hamilton Memorial Fund</b>		
12001 · Hamilton Memorial Principal GIC	205,113.56	205,113.56
<b>Total 12000 · Hamilton Memorial Fund</b>	<b>205,113.56</b>	<b>205,113.56</b>
14500 · GIC Fund - Building & Maintenance	20,824.49	50,000.00
14501 · GIC RBC - Operating	75,000.00	0.00
<b>Total 100 · Bank and Mutual Fund Balances</b>	<b>422,876.68</b>	<b>447,406.72</b>
10100 · Petty Cash	159.15	159.15
<b>Total Chequing/Savings</b>	<b>423,035.83</b>	<b>447,565.87</b>
<b>Total Current Assets</b>	<b>423,035.83</b>	<b>447,565.87</b>
<b>Fixed Assets</b>		
<b>15000 · Properties at Cost</b>		
15500 · Church Lands	67,555.01	67,555.01
16000 · Church Buildings	690,654.46	690,654.46
17000 · Furniture and Equipment	111,511.94	111,511.94
<b>Total 15000 · Properties at Cost</b>	<b>869,721.41</b>	<b>869,721.41</b>
<b>Total Fixed Assets</b>	<b>869,721.41</b>	<b>869,721.41</b>
<b>TOTAL ASSETS</b>	<b>1,292,757.24</b>	<b>1,317,287.28</b>

Trinity United Church  
Balance Sheet  
December 31, 2025

	Dec 31, 25	Dec 31, 24
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
25500 · GST/HST Payable	-1,935.72	-1,975.96
<b>Total Other Current Liabilities</b>	-1,935.72	-1,975.96
<b>Total Current Liabilities</b>	-1,935.72	-1,975.96
<b>Long Term Liabilities</b>		
<b>27000 · Funds</b>		
27100 · Trinity Memorial Fund	5,780.00	4,210.00
<b>Total 27200 · Hamilton Memorial Fund</b>	247,568.04	240,736.44
27250 · Building & Maintenance Fund	18,483.58	36,556.63
27259 · SSCFF (Outreach)	650.55	650.55
27360 · Community Garden	295.99	226.01
27362 · Youth Retreats	814.47	814.47
27505 · Legacy Giving Fund	3,088.33	3,088.33
<b>Total 27000 · Funds</b>	276,680.96	286,282.43
<b>Total Long Term Liabilities</b>	276,680.96	286,282.43
<b>Total Liabilities</b>	274,745.24	284,306.47
<b>Equity</b>		
<b>30000 · Equity</b>		
31000 · Trinity United Church Equity	820,701.71	820,701.71
30000 · Equity - Other	5,666.59	5,666.59
<b>Total 30000 · Equity</b>	826,368.30	826,368.30
32000 · Unrestricted Net Assets	206,612.51	127,118.02
<b>Net Income</b>	-14,968.81	79,494.49
<b>Total Equity</b>	1,018,012.00	1,032,980.81
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,292,757.24</b>	<b>1,317,287.28</b>

**Trinity United Church  
Profit and Loss Budget Overview  
December 2025**

	Actuals Jan - Dec 25	Annual Budget
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
<b>40000 · Receipts - Operations</b>		
<b>41000 · Local Givings</b>		
41001 · Local Givings	160,786.72	170,000.00
41000 · Local Givings - Other	8,196.34	0.00
<b>Total 41000 · Local Givings</b>	<b>168,983.06</b>	<b>170,000.00</b>
41010 · Bequests	0.00	0.00
41200 · Gift-in-Kind	1,059.48	
41500 · Mission & Service	17,410.55	16,000.00
41600 · GIC Interest Income Adj.	1,142.47	2,300.00
<b>42000 · Other Appeals</b>		
42071 · Broadview Magazine	390.00	
42076 · Other Appeals - Damber Project	8,200.00	
42000 · Other Appeals - Other	321.60	
<b>Total 42000 · Other Appeals</b>	<b>8,911.60</b>	
42501 · Sunday School	7.20	25.00
42500 · Open Plate - Other	2,245.98	1,800.00
<b>Total 42500 · Open Plate</b>	<b>2,253.18</b>	<b>1,825.00</b>
<b>43000 · Church Rentals</b>		
43010 · Richmond Kings Nursery School	10,958.69	10,997.45
43011 · Church of the Good Shepherd	10,685.75	11,655.00
43021 · Funerals	7,354.37	4,500.00
43030 · Other Rentals	19,599.00	15,900.00
<b>Total 43000 · Church Rentals</b>	<b>48,597.81</b>	<b>43,052.45</b>
<b>43500 · Fund Raising Income</b>		
43513 · Guess Who is Coming To Dinner	0.00	0.00
43515 · Church Calendars	55.00	
43523 · Winter Stew	223.00	
43524 · Stars Campaign	2,220.00	2,300.00
43526 · Trivia Night	640.00	
43528 · Hymn Sing	2,100.00	
43533 · Bomber Fundraising	16,333.22	14,500.00
43500 · Fund Raising Income - Other	198.75	2,100.00
<b>Total 43500 · Fund Raising Income</b>	<b>21,769.97</b>	<b>18,900.00</b>
<b>Total 40000 · Receipts - Operations</b>	<b>270,128.12</b>	<b>252,077.45</b>
<b>Total Income</b>	<b>270,128.12</b>	<b>252,077.45</b>
<b>Gross Profit</b>	<b>270,128.12</b>	<b>252,077.45</b>

**TUC December 2025 Profit & Loss Budget Overview**

	<b>Actuals Jan - Dec 25</b>	<b>Annual Budget</b>
<b>Expense</b>		
<b>Reconciliation Discrepancies</b>	3.60	
<b>5000 · Fund Raising Expenses</b>		
<b>5400 · Guess Who Is Coming To Dinner</b>	0.00	0.00
<b>5967 · Bomber Fundraising</b>	500.30	880.00
<b>Total 5000 · Fund Raising Expenses</b>	500.30	880.00
<b>60000 · Disbursements - Operations</b>		
<b>60100 · Salaries &amp; Contracts</b>		
<b>60111 · HMF Youth Work Hours</b>	0.00	-3,500.00
<b>60114 · Restorative Care Payment UCC</b>	0.00	0.00
<b>60110 · Salaries - Ministers &amp; Staff - Other</b>	162,723.68	167,284.00
<b>Total 60110 · Salaries - Ministers &amp; Staff</b>	162,723.68	163,784.00
<b>60115 · Parking Fees/Mileage (Minister)</b>	1,965.53	1,690.00
<b>60116 · Moving Expenses</b>	0.00	0.00
<b>60170 · Books &amp; Professional Development</b>	0.00	2,533.50
<b>60190 · Employer Costs</b>		
<b>60197 · Worker's Compensation</b>	7.85	708.00
<b>60198 · ADP Service Charges</b>	808.32	792.00
<b>60190 · Employer Costs - Other</b>	350.00	300.00
<b>Total 60190 · Employer Costs</b>	1,166.17	1,800.00
<b>60200 · Music Contracts</b>		
<b>60215 · Choir Director</b>	6,679.20	6,666.00
<b>Total 60210 · Choir Director Contract</b>	6,679.20	6,666.00
<b>60220 · Accompanist Contract</b>		
<b>60224 · Accompanist Contract</b>	5,323.16	6,168.00
<b>60220 · Accompanist Contract - Other</b>	838.72	
<b>Total 60220 · Accompanist Contract</b>	6,161.88	6,168.00
<b>Total 60200 · Music Contracts</b>	12,841.08	12,834.00
<b>60240 · Honorariums &amp; Funeral Expenses</b>		
<b>60244 · Honorariums</b>	830.00	0.00
<b>60245 · Funeral Expenses</b>	3,522.15	2,250.00
<b>Total 60240 · Honorariums &amp; Funeral Expenses</b>	4,352.15	2,250.00
<b>60250 · Other Contracts</b>		
<b>60251 · Pulpit Supply</b>	1,778.00	4,693.00
<b>60254 · Bookkeeping Contract</b>	5,188.05	5,189.00
<b>60250 · Other Contracts - Other</b>	80.00	
<b>Total 60250 · Other Contracts</b>	7,046.05	9,882.00
<b>Total 60100 · Salaries &amp; Contracts</b>	190,094.66	194,773.50
<b>60400 · Stewardship</b>		

**TUC December 2025 Profit & Loss Budget Overview**

	<b>Actuals Jan - Dec 25</b>	<b>Annual Budget</b>
60406 · PAR Fees/Canada Helps	640.79	492.00
<b>Total 60400 · Stewardship</b>	<b>640.79</b>	<b>492.00</b>
<b>60500 · Property</b>		
60510 · Snow Clearing – Parking	490.05	1,700.00
60511 · Snow Clearing - sidewalks	1,486.25	1,280.00
60512 · Lawn/Grounds Care	3,361.56	2,610.00
60513 · Building Alarm System	321.93	500.00
60514 · Carpet Cleaning	1,547.54	2,300.00
60515 · Cleaning Supplies	1,947.40	1,500.00
60516 · Fire Protection	2,020.38	1,000.00
60517 · Floor Stripping & Waxing	1,433.97	750.00
60519 · Repair & Maintenance	16,357.90	12,000.00
60520 · Electricity	4,714.17	4,500.00
60521 · Natural Gas	3,414.63	3,200.00
60522 · Water	1,229.20	1,000.00
60500 · Property - Other	0.00	-8,000.00
<b>Total 60500 · Property</b>	<b>38,324.98</b>	<b>24,340.00</b>
<b>61400 · Program Costs</b>		
61410 · Worship		
61411 · Supplies	258.77	200.00
61441 · Instrument Maintenance	0.00	200.00
61445 · Copyright Fees	861.30	900.00
61410 · Worship - Other	212.64	100.00
<b>Total 61410 · Worship</b>	<b>1,332.71</b>	<b>1,400.00</b>
61420 · Christian Education		
61421 · Workshop, Conferences, AM	31.55	200.00
61422 · C. E. Resources	0.00	300.00
61423 · Criminal Record Checks	63.07	125.00
61424 · Library Resources/Magazines	0.00	125.00
61420 · Christian Education - Other	0.00	0.00
<b>Total 61420 · Christian Education</b>	<b>94.62</b>	<b>750.00</b>
61430 · Fellowship		
61431 · Candles with Care	5.47	225.00
61432 · Caring Connections	19.33	225.00
61433 · Cakes	0.00	225.00
61434 · Kitchen Supplies	48.73	225.00
61430 · Fellowship - Other	305.63	0.00

**TUC December 2025 Profit & Loss Budget Overview**

	<b>Actuals Jan - Dec 25</b>	<b>Annual Budget</b>
<b>Total 61430 · Fellowship</b>	<b>379.16</b>	<b>900.00</b>
<b>Total 61400 · Program Costs</b>	1,806.49	3,050.00
<b>61690 · Gift-in-Kind</b>	1,059.48	
<b>61700 · Mission &amp; Service</b>	17,410.55	16,000.00
<b>61800 · Denominational Assessment</b>	10,338.00	8,703.00
<b>61900 · Other-Miscellaneous</b>	71.17	
<b>62400 · Other Appeals</b>		
<b>61717 · Broadview Magazine</b>	381.29	0.00
<b>62402 · Other Appeals - Damber Project</b>	8,200.00	
<b>62400 · Other Appeals - Other</b>	321.60	0.00
<b>Total 62400 · Other Appeals</b>	8,902.89	0.00
<b>63300 · Insurance &amp; Taxes</b>		
<b>63301 · Insurance</b>	7,778.90	7,752.00
<b>63302 · Taxes</b>	3,264.65	3,276.00
<b>Total 63300 · Insurance &amp; Taxes</b>	11,043.55	11,028.00
<b>63400 · Interest and Bank Charges</b>		
<b>63405 · Bank Charges</b>	125.10	75.00
<b>Total 63400 · Interest and Bank Charges</b>	125.10	75.00
<b>64900 · Office, Printing &amp; Postage</b>		
<b>64901 · Photocopier rental/service</b>	824.19	1,080.00
<b>64902 · Internet</b>	933.29	924.00
<b>64903 · Postage</b>	3.40	100.00
<b>64904 · Office Supplies/Comp. Sup. Rep</b>	1,349.19	1,000.00
<b>64910 · Telephone</b>	1,554.30	1,320.00
<b>Total 64900 · Office, Printing &amp; Postage</b>	4,664.37	4,424.00
<b>65200 · Outreach</b>		
<b>65201 · Local, City, Prov. Projects</b>	0.00	100.00
<b>65210 · Minister Discretionary</b>	0.00	100.00
<b>Total 65200 · Outreach</b>	0.00	200.00
<b>Total 60000 · Disbursements - Operations</b>	284,482.03	263,085.50
<b>60253 · Affirming Congregation Costs</b>	111.00	113.00
<b>Total Expense</b>	<b>285,096.93</b>	<b>264,078.50</b>
<b>Net Ordinary Income</b>	<b>-14,968.81</b>	<b>-12,001.05</b>
<b>Net Income</b>	<b>-14,968.81</b>	<b>-12,001.05</b>

## LETTER OF BOOKKEEPING

February 11, 2026

Trinity United Church  
933 Summerside Ave  
Winnipeg, MB R3T 4Y1

To Whom it may concern,

This letter is to confirm that all 2025 financials are reconciled and reported as per all source documents received, following the rules of GAAP. Please note that the financials are not audited financials and can't be presented as such.

Sincerely,

**Mira Salter, CPB**  
**Cell: 204-229-0273**  
**Bookkeeping Specialist/Owner**  
**Emerald Tree Accounting Services**



**PROPOSED BUDGET 2026**

	<b>TOTAL</b>
<b>2026 Budget</b>	<b>Jan - Dec 26</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>40000 · Receipts - Operations</b>	
<b>41000 · Local Givings</b>	
<b>41001 · Local Givings</b>	170,000.00
<b>41000 · Local Givings - Other</b>	0.00
<b>Total 41000 · Local Givings</b>	170,000.00
<b>41500 · Mission &amp; Service</b>	16,000.00
<b>41600 · GIC Interest Income Adj.</b>	2,250.00
<b>42500 · Open Plate</b>	
<b>42501 · Sunday School</b>	24.00
<b>42500 · Open Plate - Other</b>	2,000.00
<b>Total 42500 · Open Plate</b>	2,024.00
<b>43000 · Church Rentals</b>	
<b>43010 · Richmond Kings Nursery School</b>	11,009.79
<b>43011 · Church of the Good Shepherd</b>	11,661.00
<b>43012 · Pembina Active Living (PAL)</b>	13,000.00
<b>43013 · Healthy Start</b>	2,500.00
<b>43021 · Funerals</b>	4,500.00
<b>43030 · Other Rentals</b>	800.00
<b>Total 43000 · Church Rentals</b>	43,470.79
<b>43500 · Fund Raising Income</b>	
<b>43514 · Guess Dinner Tax Receipted</b>	4,000.00
<b>43524 · Stars Campaign</b>	2,000.00
<b>43526 · Trivia Night</b>	500.00
<b>43527 · Sew &amp; Sews Quilt show</b>	3,000.00
<b>43533 · Bomber Fundraising</b>	16,000.00
<b>Total 43500 · Fund Raising Income</b>	25,500.00
<b>Total 40000 · Receipts - Operations</b>	259,244.79
<b>Total Income</b>	259,244.79
<b>Gross Profit</b>	259,244.79

**PROPOSED BUDGET 2026**

<b>Expense</b>	
<b>5000 · Fund Raising Expenses</b>	
5400 · Guess Who Is Coming To Dinner	150.00
5967 · Bomber Fundraising	700.00
<b>Total 5000 · Fund Raising Expenses</b>	<b>850.00</b>
<b>60000 · Disbursements - Operations</b>	
<b>60100 · Salaries &amp; Contracts</b>	
<b>60110 · Salaries - Ministers &amp; Staff</b>	
60111 · HMF Youth Work Hours	0.00
60110 · Salaries - Ministers & Staff - Other	167,084.00
<b>Total 60110 · Salaries - Ministers &amp; Staff</b>	<b>167,084.00</b>
60115 · Parking Fees/Mileage (Minister)	1,690.00
60116 · Moving Expenses	0.00
60170 · Books & Professional Development	2,600.00
<b>60190 · Employer Costs</b>	
60197 · Worker's Compensation	732.00
60198 · ADP Service Charges	816.00
60190 · Employer Costs - Other	300.00
<b>Total 60190 · Employer Costs</b>	<b>1,848.00</b>
<b>60200 · Music Contracts</b>	
<b>60210 · Choir Director Contract</b>	
60215 · Choir Director	6,856.00
<b>Total 60210 · Choir Director Contract</b>	<b>6,856.00</b>
<b>60220 · Accompanist Contract</b>	
60224 · Accompanist Contract	6,358.00
<b>Total 60220 · Accompanist Contract</b>	<b>6,358.00</b>
<b>Total 60200 · Music Contracts</b>	<b>13,214.00</b>
<b>60240 · Honorariums &amp; Funeral Expenses</b>	
60245 · Funeral Expenses	2,250.00
<b>Total 60240 · Honorariums &amp; Funeral Expenses</b>	<b>2,250.00</b>
<b>60250 · Other Contracts</b>	
60251 · Pulpit Supply	2,088.00
60254 · Bookkeeping Contract	5,335.00
<b>Total 60250 · Other Contracts</b>	<b>7,423.00</b>
<b>Total 60100 · Salaries &amp; Contracts</b>	<b>196,109.00</b>
<b>60400 · Stewardship</b>	
60406 · PAR Fees/Canada Helps	612.00
<b>Total 60400 · Stewardship</b>	<b>612.00</b>

**PROPOSED BUDGET 2026**

<b>60500 · Property</b>	
<b>60510 · Snow Clearing - Parking</b>	1,000.00
<b>60511 · Snow Clearing - sidewalks</b>	1,000.00
<b>60512 · Lawn/Grounds Care</b>	2,000.00
<b>60513 · Building Alarm System</b>	3,549.00
<b>60514 · Carpet Cleaning</b>	3,000.00
<b>60515 · Cleaning Supplies</b>	2,000.00
<b>60516 · Fire Protection</b>	700.00
<b>60517 · Floor Stripping &amp; Waxing</b>	0.00
<b>60519 · Repair &amp; Maintenance</b>	5,000.00
<b>60520 · Electricity</b>	4,900.00
<b>60521 · Natural Gas</b>	3,265.00
<b>60522 · Water</b>	1,750.00
<b>Total 60500 · Property</b>	28,164.00
<b>61400 · Program Costs</b>	
<b>61410 · Worship</b>	
<b>61411 · Supplies</b>	200.00
<b>61441 · Instrument Maintenance</b>	200.00
<b>61445 · Copyright Fees</b>	900.00
<b>61410 · Worship - Other</b>	200.00
<b>Total 61410 · Worship</b>	1,500.00
<b>61420 · Christian Education</b>	
<b>61421 · Workshop, Conferences, AM</b>	200.00
<b>61422 · C. E. Resources</b>	300.00
<b>61423 · Criminal Record Checks</b>	125.00
<b>61424 · Library Resources/Magazines</b>	125.00
<b>Total 61420 · Christian Education</b>	750.00
<b>61430 · Fellowship</b>	
<b>61431 · Candles with Care</b>	225.00
<b>61432 · Caring Connections</b>	225.00
<b>61433 · Cakes</b>	225.00
<b>61434 · Kitchen Supplies</b>	225.00
<b>Total 61430 · Fellowship</b>	900.00
<b>Total 61400 · Program Costs</b>	3,150.00
<b>61700 · Mission &amp; Service</b>	16,000.00
<b>61800 · Denominational Assessment</b>	
<b>61801 · Regional Assessment</b>	10,351.00
<b>61800 · Denominational Assessment - Other</b>	0.00
<b>Total 61800 · Denominational Assessment</b>	10,351.00
<b>63300 · Insurance &amp; Taxes</b>	

## PROPOSED BUDGET 2026

63301 · Insurance	7,892.04
63302 · Taxes	3,276.00
<b>Total 63300 · Insurance &amp; Taxes</b>	<b>11,168.04</b>
63400 · Interest and Bank Charges	
63405 · Bank Charges	100.00
<b>Total 63400 · Interest and Bank Charges</b>	<b>100.00</b>
64900 · Office, Printing & Postage	
64901 · Photocopier rental/service	1,100.00
64902 · Internet	970.00
64903 · Postage	100.00
64904 · Office Supplies/Comp. Sup. Rep	1,400.00
64910 · Telephone	1,250.00
<b>Total 64900 · Office, Printing &amp; Postage</b>	<b>4,820.00</b>
65200 · Outreach	
65201 · Local, City, Prov. Projects	100.00
65203 · International Project	0.00
65210 · Minister Discretionary	100.00
<b>Total 65200 · Outreach</b>	<b>200.00</b>
<b>Total 60000 · Disbursements - Operations</b>	<b>270,674.04</b>
60253 · Affirming Congregation Costs	113.00
<b>Total Expense</b>	<b>271,637.04</b>
<b>Net Ordinary Income</b>	<b>-12,392.25</b>
<b>Net Income</b>	<b>-12,392.25</b>





*A Diverse Christian Community . . .  
supporting one another . . .  
living our faith*

